

Lompoc Valley Medical Center
THE PERSONNEL COMMITTEE
Monday, February 16, 2026
12:30 pm
Board Room
AGENDA

Note: The acronym "I/D/A" next to an agenda item will indicate whether the item is a subject for information, discussion, action, or any combination of those options.

I. <u>Call to Order/Roll Call</u>	I/D/A
II. <u>Public Communication</u>	
The public may comment on any non-agenda item of interest to the public that is within the subject matter jurisdiction of the Personnel Committee (Committee) – limited to three minutes. The public is also welcome to comment – limited to three minutes – on any agenda item before the Committee's consideration of the agenda item.	
III. <u>Minutes of the Previous Meeting</u>	
• Minutes for January 19, 2026, Personnel Committee Meeting	I/D/A
IV. <u>Old Business</u>	
• Recruitment and Retention	I/D
V. <u>New Business</u>	
• Director of Perioperative Services	I/D
• Ceremony of Champions	I/D
VI. <u>Staffing</u>	
• HR Metrics Dashboard	I/D
• Productive FTE Budget Performance Report	I/D
VII. <u>Compensation/Benefits</u>	
• Workers' Compensation Analysis & Report	I/D
Reserve Analysis	
VIII. <u>Adjourn</u>	

Please contact the LVMC Administration Office at 805-737-3301 at least 24 hours prior to this meeting if you need a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in this meeting.